

MCLEAN YOUTH SOCCER

POLICY NUMBER: 111

POLICY TOPIC: CONFLICT OF INTEREST

APPROVED: April 20, 2020

PURPOSE: To ensure a high standard of ethical conduct adhered to in MYS operations.

POLICY:

Board members and employees of MYS will avoid the following conflicts of Interest:

1. Receiving monetary or other forms of compensation directly or indirectly from a parent or player in the MYS program for activities not made available to all players on a team.
2. Coaches shall avoid business or personal relationships with players or parents that are outside the scope of normal coaching interactions.
3. Coaches shall not have any involvement, directly or indirectly, with any MYS travel team on which their child plays.
4. Staff shall not receive compensation from or be employed by another soccer club, unless such relationship is disclosed to and approved by the MYS Executive Director and/or Board of Directors.
5. Staff shall not leverage their relationship or position with MYS for personal benefit and shall not actively promote any outside business activities to MYS members without disclosing and making clear that such activity is not sponsored by, related to, or required by MYS.

PROCEDURES:

1. All MYS Board and senior-level Management/Technical Staff members must sign the MYS Code of Conduct Certification. Coaches must sign the Coaches Code of Conduct.
2. Staff who become aware of a potential conflict of interest must immediately inform the Executive Director in writing, who shall review and resolve the matter at his or her discretion. The Executive Director may refer the matter to the MYS Board of Directors if necessary or appropriate.
3. Violation of these Policies and Procedures may be subject to disciplinary action, up to and including termination.