

**McLean Youth Soccer Board of Directors Meeting
February 25, 2021**

Members Present:

Nancy McGuire Choi
Julie Dabrowski
Karen Gibian
Ian Harper
Elizabeth Kaplan
Brian Luwis
Susan Mrachek
Michelle Reing
Matt Shank (joined for the second half of meeting)

Staff Present:

Louise Waxler, Executive Director
Kelly Key, Finance Director
Clyde Watson, Technical Director (joined for a portion of the call)

Meeting convened at 7:04pm by Chair Brian Luwis.

Welcome two new Board members

The Board welcomed our two new members to the Board, Julie Dabrowski and Ian Harper.

Approval of September 24 2020 Minutes

Motion: To approve the September 24, 2020 Board Meeting Minutes. Motion approved with two abstaining (Julie Dabrowski and Ian Harper were not in attendance at the September meeting).

Executive Director Report

Louise Waxler provided an update on the state of the club while operating during COVID and referenced her report that was shared with everyone prior to the meeting. Highlights include:

- The club is excellent shape driven by the winter programming
- First aid online training is available for coaches through July 1
- Linway field will be resurfaced in May and the MYS/Holladay Field will be converted to

turf in early June through funding by 2 sponsors and FCPA; Spring Hill #5 will be resurfaced in mid-June

- New staff members are Lucas Winters, Recreation Director; Jamil Faryadi, Fields and Programs Coordinator; Jamil Walker, Assistant Technical Director; Nadine Laszlo, Programs Assistant for Rec, Travel and Auxiliary Programs
- Received a settlement from past spring's tournament (2020) that was cancelled and received \$73,000 from insurance company
- MYS raised \$2,200 for the Georgetown Lombardi Cancer Center (pink sock fundraiser)

Finance Report/Health Insurance Benefits

Kelly Key led the discussion of the budget review. MYS remains healthy despite the drop in registrations due to COVID. They are working on the PPE forgiveness of \$373,000 and are optimistic it will be forgiven. While health insurance was on the agenda it was decided that it would be discussed at the next board meeting when more information is available. The brief discussion did include the concern of coaches being poached for new programs in neighboring cities/counties and that health insurance is a nice retention tool. More information needs to be determined on the cost (e.g. full time or part time staff). If health insurance proves to be cost prohibitive, will consider other benefits for retention.

Conflict of Interest Policy Discussion

The board discussed the conflict of interest policy that is currently in place and how to administer it going forward. Reality is several coaches work with MYS part time and supplement their income with other soccer programs. Because this is a tricky issue, the Executive Director will be seeking council from a sports attorney with experience on this topic.

Update on Alliances

As a function of MYS' success, other clubs have approached MYS for various types of alliances, and MYS may seek to proactively reach out to other clubs to discuss strategic alliances that benefit MYS.

Nancy Choi McGuire outlined the framework for evaluating alliances, which includes mapping opportunities against five strategic priorities: 1) Facilitate and grow pathways and opportunities for player development 2) Increase MYS' social impact and footprint in the region 3) Expand access to fields, including lighted fields 4) Expand coaching, professional development and employment opportunities for MYS staff 5) Provide revenue generating activities and increased

sponsorships to maintain long-term financial viability.

Following an in-depth discussion, the board supports the exploration of an umbrella partnership program at the elite level. The board directs the ED to explore and prepare a proposed vision, mission statement, and a high-level operation model.

Motion: To approve the concept of a partnership without agreement for particular clubs.
Motion approved.

Executive Session

The MYS Board entered into an Executive Session to discuss in detail relationships with other clubs.

Meeting adjourned at 9:31pm.

Minutes submitted by Susan Mrachek, Board Vice Chair/Secretary