

MCLEAN YOUTH SOCCER

POLICY NUMBER 113

APPROVED: April 20, 2020

POLICY TOPIC: COACH CODE OF CONDUCT

Coaches must be aware that almost all of their everyday decisions and choices of actions have ethical implications. It is natural that winning constitutes a basic concern for coaches. This Code is not intended to conflict with that. However, the Code calls for coaches to disassociate themselves from a win-at-all-costs attitude. The health, safety, welfare and moral education of young people are a first priority, before the achievement or the reputation of the club, school, coach or parent.

GENERAL CODE OF CONDUCT

1. Coaches must respect and treat each equally within the context of the sport, regardless of gender, nationality, race, sexual orientation, political belief or economic status.
2. Coaches must place the well-being and safety of each player above all other considerations. Coaches must never place the value of winning over the safety and welfare of the players.
3. Coaches must adhere to this Code of Conduct and all applicable MYS policies and procedures.
4. Coaches must direct comments or criticism at the athlete's performance rather than the athlete.
5. Coaches should encourage and guide players to accept responsibility for their own behavior and performance.
6. Coaches must ensure that team activities are appropriate for the age, maturity, experience and ability of the players.
7. MYS coaches may not privately coach any MYS player in exchange for a fee or any other form of gift or compensation.
8. Private coaching is permitted provided it is made available to all players on a team free of charge.
9. MYS coaches may not provide private coaching to any player who is attempting or planning to join MYS.
10. Coaches must abstain from the use of tobacco and vaping products and alcohol while in the presence of athletes. Coaches may not use or possess illegal substances.

11. Coaches should cooperate fully with other specialists (e.g., other coaches, officials, sports scientists, doctors, physiotherapists) in the best interests of the player.
12. Coaches should never condone or engage in violations of the laws of the game, behavior contrary to the spirit of the laws of the game or relevant rules and regulations or the use of prohibited substances.
13. Coaches must consistently display high standards of behavior and professional appearance, including but not limited to their interactions with players, parents, officials and other coaches.
14. Coaches must not use or tolerate inappropriate language.
15. Coaches should regularly seek opportunities for professional development and continuing coaching education.
16. Coaches shall avoid any conflict of interest, including those set forth in MYS Policy 111 and shall promptly notify the Executive Director if he/she suspects any possible conflict of interest, and shall work in good faith to resolve any conflict of interest as provided herein.

Any violation of this Code of Conduct may be reported to the Executive Director and a record of such violation may be included in the coach's file and may impact their annual performance evaluation. Violation of this Code of Conduct may result in disciplinary action, including and up to termination of employment.

I have read and agree to comply with the Coach Code of Conduct.

Name (print)

Coach Signature/Date