

MYS Board Meeting Minutes– February 9, 2023

In Attendance: Louise Waxler, Karen Gibian, Julie Dabrowski, Ian Harper, Elizabeth Kaplan, Maire Shine, David Fikes, John Forte, Alex Hahn, Neal Seth, Nancy McGuire Choi

Recreation Director Update – Trevor Lamb

- Trevor announced as the new Recreation Director of McLean Youth Soccer (MYS)
- The vision for the recreational players is to love the game of soccer so much that they want to give back and help the next generation of players.
- The recreation goals include the Top Soccer program and securing indoor space at St. Luke's, US Youth Soccer initiative, and helping children with different abilities to love the game.
- Coaching education (USSF licensing) is also a priority.
- The current number of registered recreational players is 1550 as of February 9, 2023.
- MYS is working on referee plans to facilitate and cover the costs of getting more referees licensed and committed to MYS games.

Executive Director Update – Louise Waxler

- The W League is making progress on reserving field space which includes Marshall High School, Lewinsville 2&3, and Holladay Field.
- The VPSL for U23's is in progress.
- The travel league is in the design phase for a restroom facility at Lewinsville.
- Football has been removed from the Lewinsville memorandum and is recommended to move to Ken Lawrence which opens up Lewinsville M-F.
- Lewinsville Field turf resurfacing slated to kick off in June.
- Camp with US Soccer Legends Mia Hamm, Kristine Lilly & Tisha Hoch in planning phase for the weekend of May 21st.

Finance Report – Paula Abbate and Ian Harper

- The books are closed and all expenses are still within budget.
- MYS is in talks with 3 different CPA firms for evaluation.
- Giving Tuesday raised \$20K which will be split between financial assistance and LP renovations.
- The sponsorships are over what we forecasted, which is positive
- Building budget for FY24 is being prepared which includes new laws, standards, and pay rates.

Committee Reports

- **Alliance Committee – John Forte**
 - The committee is analyzing the complexity of the current and future MYS alliance.
 - The fitness criteria for partnerships have been re-evaluated.
 - Another club is under consideration for a potential alliance evaluation.
 - Recommendations include validating pathways for development at MYS, strengthening the alliance with SYC as part of the pathway, and evaluating additional clubs for the VA Union alliance. A College Advisory Center is also under consideration for the MYS pathway for player development and college networking.
- **Governance Committee – Karen Gibian**
 - The anti-harassment policy was approved at the previous Board meeting, but MYS has engaged an employment lawyer to review the policy to ensure it complies with applicable federal and state law. Susan Mrachek has agreed to serve as the

ombudsman; the process for handling complaints (other than within the employment context) will be outlined in the policy. Complaints by employees/staff against other employees/staff should be brought to the executive director or the Chair of the Board.

- Discussions are underway to amend the bylaws to clean up ambiguities and inconsistencies and to streamline processes. Having the vice-chair serve as the chair-elect is under discussion. The Board also discussed extending directors' terms beyond two years; the Board agreed to keep terms at two years, with a maximum of two terms.
- **Recruiting Committee – Julie Dabrowski**
 - Process will kick off mid-February.
 - 3 Board Members rolling off in June 2023.
 - Opportunity to bring in 2-4 new board members in accordance with the by-laws.

Executive Session

Close of Meeting