



## MYS Board Meeting

November 10, 2022

Members present: Alex Hahn, Neal Seth, Maire Shine, Nancy Choi, David Fikes, Karen Gibian, John Forte, Ian Harper, Elizabeth Kaplan

Staff: Louise Waxler, Paula Abbate, Jamil Walker

Minutes were approved after being amended to convey the fact that discussions would be held on the W-league during the next Board of Directors meeting - All

### **W League Update – Cindi Harkes**

Reviewed and recommended continuance of McLean in the W-league and shared update on status, metrics and an assessment from the league

Discussion on venue and costs associated

Louise and Cindi working on budget for continuation

### **Coach Performance Evaluation – Jamil Walker**

Coach evaluation and development cycle and approach

Mid-year check-in and full year performance review

Louise Waxler shared tool to capture and convey expectations to the coaches, inclusive of core competencies

### **NWSL Report and MYS Anti-Harassment Policy – Elizabeth Kaplan**

10 page detail discussed and reviewed

Policy was approved upon final review

Appointment of ombudsman to oversee this policy and serve as reporting point as future requirement

### **Finance Report – Paula Abbate**

### **Executive Director Report – Louise Waxler**

Sponsor update as well as Giving Tuesday plan to raise funds for Lewinsville shelter/restroom facility

### **Committee Reports**

#### **Alliance Committee – John Forte**

Evaluation of MYS and SYC Alliance – VA Union

Reflections matrix built from fitness criteria on evaluating this and future opportunities for alliance

Alliance committee meeting in December

#### **Culture and Community Committee – David Fikes**

Detailed approach to surveys MYS sends to travel, rec and club communities

### **Executive Session**

**Meeting Adjourned at 9:00 pm**