

---

# **McLean Youth Soccer Association**

## **Annual Membership Meeting**

### **June 6, 2023**



# Agenda

- ❑ Opening/Club Overview– Karen Gibian, Chair
- ❑ Year End Review – Louise Waxler, Executive Director
- ❑ MYS/VA Union/USL W-League – Clyde Watson, Technical Director
- ❑ Looking Ahead – Lewinsville Park Improvements – Karen Gibian, Chair
- ❑ Finance Overview – Paula Abbate, Finance Manager
- ❑ MYS Bylaws – Karen Gibian, Chair
- ❑ Recreation Coaches Choice Awards – Trevor Lamb, Recreation Director
- ❑ Board Nominations and Elections – Julie Dabrowski, Vice Chair
- ❑ Closing & Thanks – Karen Gibian, Chair

# Club Overview

## *Building Strong Girls and Boys – for 40+ Years*

*“...a model club...developing players at all levels..creating a culture of inclusion, positively impacting our community...”*

*“provides opportunities for all players to reach their full potential in sport and in life through participation in soccer”*

*The mission statement redoubles our commitment to developing ALL players in sport and in life, at all skill levels*

- \* Diverse. All ages. Strong need-based financial assistance.
  - 2800+ players (seasonally), 45% girls, 55% boys, 4-22 years old, \$90,000+ financial aid program
- \* All skill levels and playing goals:
  - 1,800 in recreational – skill development, fun, athleticism, strong competition
  - 1,160 in travel program – Professional coaches, local-national competition, college tracks.
- \* World class training + World class parent-volunteers = Amazing kids.
  - 200+ trained volunteer parent “rec” coaches seasonally
  - ~45 professional coaches + 100s of volunteers manage teams and travel
- \* Governance. Transparency. Accountability. Professional management.
  - Board of Directors. Strategic plan. Strong policies, Procedures. Audited financials.

# Club Overview

***Five core values that we believe best capture our aspirations and approach to MYS***

- ❑ Diversity, equity and inclusion – Values the differences of all; fair treatment for all; invites the contribution and participation of all
- ❑ Integrity and respect – Honest; does the right thing and puts others needs above their own; strong sense of self-respect and respect for others
- ❑ Entrepreneurial spirit – Innovative; risk-taking; strives for continuous improvement by seeking feedback and actively seeks out change
- ❑ Community – Creates a strong sense of family within MYS; serves others in McLean and the greater DC region
- ❑ Professionalism - Consistent standards of excellence; teamwork; loyalty; strong work ethic; and fiscally responsible

# Club Overview

## Strategic Opportunities

- ❑ Facilitate and grow pathways and opportunities for player development:
  - Maintain and increase competitiveness at elite levels
  - Increase opportunities for Recreational players while growing the base from the bottom up
- ❑ Increase MYS's social impact and footprint in the region; and provide increased opportunity to low income players in neighboring communities
- ❑ Secure access and rights to fields/lighted fields
- ❑ Expand coaching, professional development and employment opportunities for all MYS staff:
  - Enhance staff satisfaction and benefits
  - Continuously improve the attraction and retention of talented and diverse individuals
- ❑ Provide revenue generating activities and increased sponsorships to maintain long-term financial viability.

# Club Overview

## Anti-Harassment Policy

The findings that were revealed in the NWSL report earlier this year reminded us that we are all stewards for the integrity of the game of soccer and the well-being of members of the community that participate in it. McLean Youth Soccer (MYS) is dedicated to “providing opportunities for all players to reach their full potential in sport and in life through participation in soccer.” The safety, well-being and fair treatment of our players, parents, coaches, staff and members are essential to creating productive and meaningful experiences.

The MYS Board of Directors recently approved a Anti-Harassment and Anti-Bullying Policy to help ensure safe places to play and work for everyone in our community. The Policy is intended to work in conjunction with current MYS policies to provide an overall framework for MYS’s anti-harassment and anti-bullying initiatives.

This policy is available for review on the MYS website at:  
<https://mcleansoccer.org/policies/>



# Year End Review

- ❑ Rec registration – increased participation for spring 2023 – 1800 players. Trevor Lamb joined MYS as the Recreation Director and Vince Sprouls joined the club as Assistant Recreation Director.
- ❑ TOPSoccer (The Outreach Program for Soccer) was re-introduced to MYS. TOPSoccer is a recreational sports program for children and adults with intellectual, emotional, or physical disabilities. Special thanks to Trish Knisely for leading the program!
- ❑ Travel player registration increased in 2022-23 to 1170 players.
- ❑ The MYS CCL Men's Pro League team won the 2022 Championship; the CCL Women's Pro League team were Finalists.



# Year End Review

- ❑ The Inaugural MYS W-League (women's) team advanced to the league semi-finals losing to the MN Aurora, 1-0. Congratulations to Cindi Harkes and staff for a great season.
- ❑ MYS offered a specialized program for all coaches focusing on mental risk factors in athletes. The program was led by Dr. Robyn Mehlenbeck, Director, GMU Center for Psychological Services.
- ❑ MYS hosted TeamFirst Soccer Academy with Women's World Cup and Olympic Gold Medalists, Mia Hamm, Kristine Lilly and Tisha Venturini.





# MYS Sponsors

- ❑ Leidos – Recreation jersey/Holladay Field
- ❑ OrthoVirginia – W-League and ECNL jersey/official sports medicine partner
- ❑ MARS – Travel jersey (Green/White/Gold teams)
- ❑ Freddy & Son Roofing – Travel short (Green/White/Gold teams)
- ❑ theCoderSchool – Presenting sponsor of the Sweeper newsletter/U9-U12 MYS Premier Tournament
- ❑ Dicks Sporting Goods – Official Recreation partner
- ❑ WorldStrides – Official International Travel partner
- ❑ Adidas – Official apparel provider
- ❑ Soccer.com – Official apparel distributor - Travel
- ❑ PJ's Soccer/Lacrosse – Official apparel distributor – Recreation

# MYS Sponsors



**MARS**



***SOCCER.COM***



# 2023 & 2024 College Commitments

## 2005/04 ECNL and Composite

### 2023 commits:

- ❑ Aislinn Wright - High Point
- ❑ Ami Davis – Brown
- ❑ Anna Cristafano – Shepherd
- ❑ Campbell Wolff - Ole Miss
- ❑ Charlotte Shapiro - Wash U St Louis
- ❑ Estee Marcus - John Hopkins
- ❑ Evelyn Casadaban – Georgetown
- ❑ Kaitlyn Nimmer – Emory
- ❑ Karly Bacarisas – Howard
- ❑ Malia Bullen – Howard
- ❑ Maya Wiese – Georgetown
- ❑ Mimi Richards – Howard
- ❑ Moira Flynn - U of Miami
- ❑ Sadie Wilkinson – Lipscomb
- ❑ Samantha James - Howard
- ❑ Sophia Ambrose - Columbia
- ❑ Taisiya Reid – Delaware
- ❑ Teresa Piconatto - MIT
- ❑ Vivian Vendt – VCU

### 2024 commits:

Emi Kenney – Youngstown State  
Gabriella Terrell – Howard University  
Kira Waller - UVA  
Morgen Smith Radford

### 2006 ECNL

Brooke Oswald – William & Mary  
Cassie Delinsky - Georgetown  
Jamie Covitz - Georgetown  
Mila Maltby - Penn  
Nia Batoon - Howard  
Abigail Collis - Williams

# 2023 & 2024 College Commitments

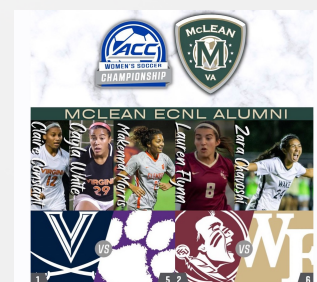
## 2005/04 ECNL and Composite

### 2023 commits:

- ❑ Abdul Kamara - Stevenson
- ❑ Erick Shoetter – Marymount
- ❑ Francesco Bertollini – Washington College
- ❑ Gianncarlo Alderetes - Shenandoah
- ❑ Kedy Nana – Rensselaer Polytechnic Institute
- ❑ Matthew Lenert – College of Charleston
- ❑ Scott Landry – Monteverde Academy
- ❑ Yazan Yaghammour – Christopher Newport University
- ❑ Christian Albarracin – Virginia Tech (academia)
- ❑ Noah Stein – University of Georgia (academia)
- ❑ Ryan Roncskevitz – Ohio State University (academia)
- ❑ Nico Zoder – JMU (or pros soccer in Germany)
- ❑ Matthew Mirabello – Michigan State
- ❑ Nathan Jun – UVA club
- ❑ Nico Artiedamarin – University of Michigan (club)
- ❑ Tyler Peduzzi – UVA (club)
- ❑ Amari Benjami – Virginia Military Institute

# Player Accolades

- ❑ Ella Gantman - Graduate Scholar at Princeton University, Phi Beta Kappa, 2022 Academic All-Ivy Team
- ❑ Aleigh Gambone - Pro player in Sweden
- ❑ Grace Scopelan - Pro player in Iceland
- ❑ Jordan Silkowitz - NWSL Kansas City
- ❑ Maliah Morris - NWSL Orlando Pride
- ❑ Amber DiOrio - Puerto Rico National team
- ❑ Cayla White - U23 US Soccer National Camp
- ❑ Nawreen Ahmad - U17 US Soccer National Camp
- ❑ Carrie Helfrich - U16 National Team
- ❑ Zara Chavoshi - All ACC 2<sup>nd</sup> team; U20 Canadian National Team
- ❑ Claire Constant - Haiti World Cup Team
- ❑ Julia Leas - All American 1st team
- ❑ Eliza Turner - All Conference Big East





# Looking Ahead

## Lewinsville Park Improvements

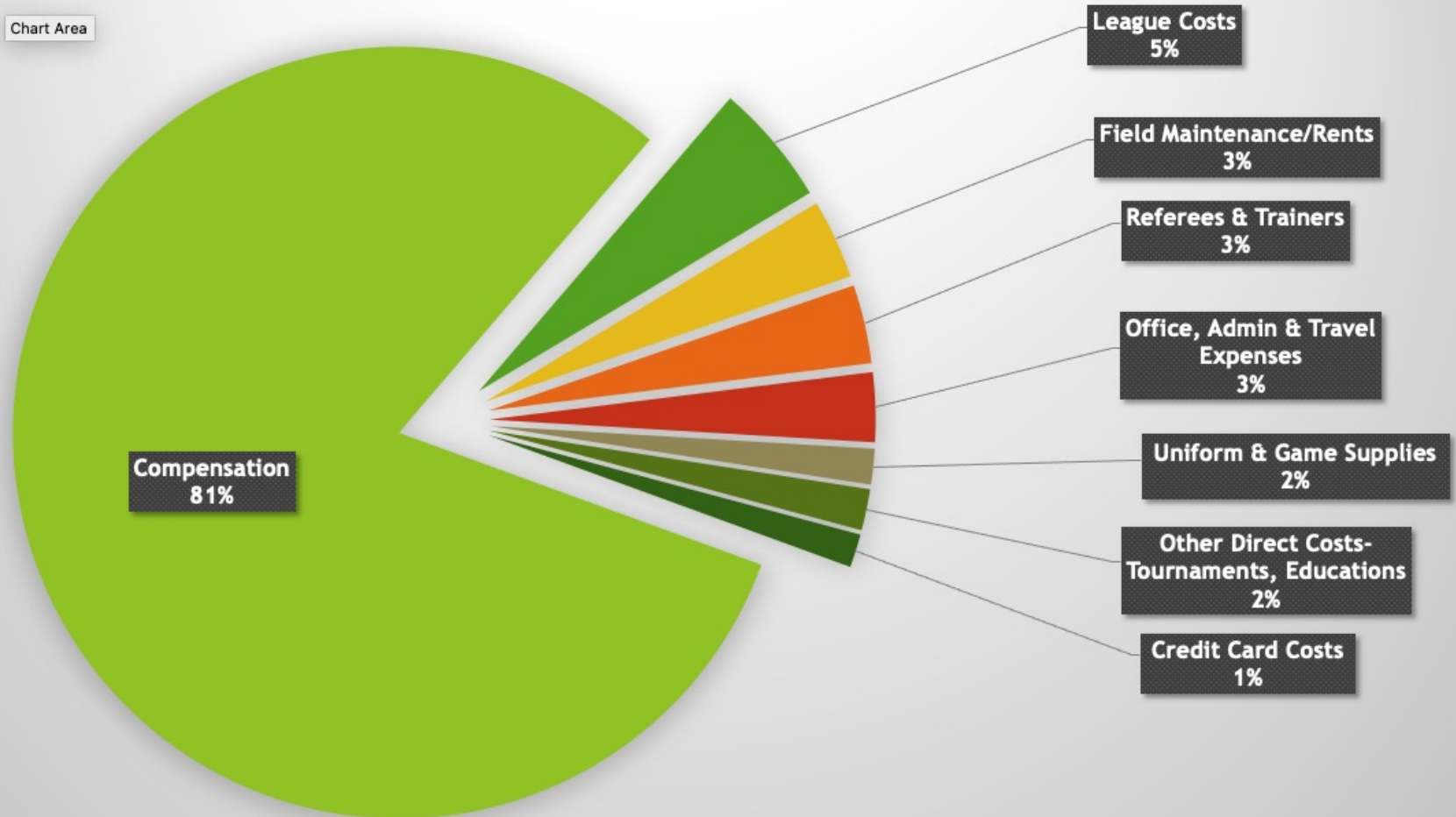
MYS and FCPA (Fairfax County Park Authority) are collaborating on constructing a building at Lewinsville Park. This structure will consist of bathroom facilities, a storage unit for MYS equipment and a shelter to protect players from inclement weather. The total cost to construct the facility will range between \$600,000-650,000. MYS has launched a fundraising campaign and is accepting donations to help fund this project. The projected date of completion is February 2025. Donations are accepted at [mcleansoccer.org](https://mcleansoccer.org). Thank you for your consideration!



# MYS Expense Allocations

Where does the money go?

Chart Area



# FY2022 Finance Highlights

- ❑ Return to pre-COVID levels for operational expenses and activities.
- ❑ Significant increase in operational expenses during the 2022-2023 season. Our expenses increased the most with leagues, referees and trainers.
- ❑ During the 2022-2023 season, MYS implemented a 3-5% Cost of Living increase for all employees.
- ❑ MYS Management Staff and MYS BOD established a new fee structure for Travel and Recreation to be implemented in 2023-2024 season to address the increasing external operational cost increases (VA minimum wage increase, rising operational cost, inflation, etc.) and maintain the organization's strategic goals.

# MYS Bylaws

The MYS Board of Directors recommends changes to the Articles of Incorporation and Bylaws governing the club.

- ❑ The amended Bylaws contain changes intended to streamline and update governance processes, clarify ambiguities, and bring the club in line with competing soccer clubs in the area. The primary modification provides that the Board of Directors, rather than the membership, vote on significant club matters, including the election of new Directors, future amendments to the Bylaws, and dissolution of the club.
- ❑ The only change to the Articles of Incorporation provides that the Board of Directors shall be approved or elected as set forth in the Bylaws.



# Recreation Coaches Choice Awards

McLean Youth Soccer is honored to present the 2022-23 Coaches Choice Awards. The nomination process for these awards were submitted by the recreation coaching community.

Congratulations!

Kate Hance – U13 Boys

Ben Wastler – U8 and U10 Girls



# Board Nominations and Elections

## Election of New Board Members

- Kareem Al-Attar
- Kate (Mary) Fisher
- Kate Hance
- John Monfort

# With Appreciation

- ❑ Technical Staff led by Clyde Watson, Jamil Walker, Cindi Harkes, Lucas Winters, Trevor Lamb, Vince Sprouls & Eleanor Jones
- ❑ Travel Team Administrators/Volunteers
- ❑ Recreation Coaches/Parent Volunteers
- ❑ MYS Committee Members
- ❑ Management Staff – Marcia Sikes, Paula Abbate, Nadine Laszlo, Henrik Sohn, Lisa Robertson, Jane Scott-Jones, Jamil Faryadi
- ❑ Karen Gibian, Nancy McGuire Choi, Elizabeth Kaplan for their service to the MYS board
- ❑ 2022-23 MYS Board –Julie Dabrowski, Ian Harper, David Fikes, John Forte, Alex Hahn, Maire Buckley and Neal Seth