

McLean Youth Soccer (MYS) Board of Directors Meeting - September 29, 2025

In Attendance

- MYS Staff: Louise Waxler, Paula Abbate
- Board of Directors: Kate Fisher, Veeral Shah, Alex Hahn, Kareem Al-Attar, David Fikes, Adam Nails, Andrea McNamara, Neal Seth, John Forte, Scott Waller

Cogeo Update – Paula Abbate, Finance Director and Cogeo Staff (via Zoom)

- Cogeo presented the capital campaign roadmap, timeline, and methodology, including a comprehensive plan complete with a feasibility and planning study
 - The Cogeo team walked through other examples of their involvement in other successful capital campaigns (e.g., Oregon Youth Soccer complex campaign)
- Discussion around possible uses of capital campaign included, but was not limited to, a McLean Youth Soccer indoor facility
- Cogeo proposed a two-phase approach with phases 1 and 2 involving:
 - Cogeo staff-led confidential interviews with participants from the Club's membership and staff to assess campaign readiness, philanthropic potential, and organizational strengths
 - Cogeo data compilation and assessment as the foundation for a feasibility study

Motion to approve Cogeo execution and completion of phase 1 and phase by February 2026 by John Forte, seconded by David Fikes, unanimous Board approval.

Miscellaneous

- The Board discuss modifying the mid-year parent questionnaire to include three to five general questions about MYS in addition to team-specific questions
 - Alex Hahn will work with Paula to develop survey instrument
- The Board will need to recruit four new members in 2026 as four members end their final terms
 - The Vice Chair, will lead the nomination committee for new board members with interviews to occurring in the February to March 2026 timeframe
 - Board will look at bylaws to determine whether an amendment on board composition and/or term structure is necessary
- The Chair will work with the Executive Director to develop an onboarding session for new board members ahead of new board member selections